



Everforth™
ECS Federal®

Human Resources Information Technology (HRIT)

Modernizing Federal HR Systems with Scalable, Compliant Solutions

Human capital management (HCM) modernization depends on a strong technical backbone. For federal agencies, that backbone is human resources information technology (HRIT) — the systems, integrations, data, and governance that make HR work at scale.

Everforth™ ECS® helps agencies modernize HRIT to support today's workforce and prepare for the Office of Personnel Management's (OPM) government-wide HRIT modernization initiative, which will introduce a unified, cloud-based HCM platform for more than two million federal employees. We bring deep federal HR expertise, platform-agnostic integration experience, and a practical understanding of how policy, process, and technology must work together.






THE FEDERAL HRIT CHALLENGES WE SOLVE

Federal agencies face HRIT challenges that commercial solutions alone can't address, including:

- **Fragmented**, disconnected HR systems
- **Aging** platforms not built for cloud or interoperability
- **Manual**, paper-based workflows that drain productivity
- **Inconsistent** data and limited reporting visibility
- **Complex** compliance, security, and policy requirements
- **Difficult** transitions to new HCM platforms and shared services

EVERFORTH ECS' HRIT SERVICES

We deliver secure, compliant, and scalable HRIT foundations that enable HCM success, including:

-  **HRIT Strategy and Architecture**
 - HRIT readiness assessments and modernization roadmaps
 - Policy-aligned, future-ready architectures
-  **Platform Integration and Interoperability**
 - Workday, Oracle, SAP, and ServiceNow integration
 - Seamless data exchange across agency and shared systems
-  **Data Migration and Standardization**
 - Clean, validated data transitions
 - Improved data quality, consistency, and trust
-  **Secure Workflow Configuration**
 - Automated, compliant HR processes
 - Reduced manual effort and processing time
-  **Analytics and Reporting Modernization**
 - Actionable dashboards and self-service reporting
 - Improved workforce insights and decision-making
-  **Operations and Continuous Enhancement**
 - Agile delivery aligned to OPM guidance
 - Ongoing optimization as mission needs evolve

WHY EVERFORTH ECS FOR HRIT

- **Federal-first HR expertise** grounded in real agency operations
- **System-agnostic approach** across major HCM platforms
- **Deep integration experience** in complex federal environments
- **Proven modernization outcomes** — lower costs, higher productivity, better service
- **Innovative solutions customized** to your specific needs

Everforth ECS HRIT transforms HR technology into a mission-enabling capability, ready for today's workforce and tomorrow's demands.

From the boardroom to the battlefield, Everforth ECS empowers our clients' missions, amplifies impact, and drives lasting results with frontier technology solutions in AI, cybersecurity, cloud, and data platforms. Formerly known as ECS, the company remains focused on bringing the best of innovation to urgent mission needs across defense, intelligence, and federal civilian agencies. The company maintains partnerships with leading providers of AI, cybersecurity, and more, bringing proven, mission-ready commercial technology to the government when and where it matters most.